



# **Work in progress**

## **Right career advice**

PREPARATIONS are under way for the National Career Development Week – also known as Aussie Career Week – to take place later this month.

Running from May 16 to 22, the campaign will focus on getting people the right career advice and the right work/life balance.

Career Industry Council of Australia president Bernadette Gigliotti says the evidence from most sectors shows that “Australians of all ages and career stages often don’t know why, how or where to get support with making career decisions”.

A recent survey asked one group what was the most important thing to get the life they would love. Only 11 per cent said career development, compared to 55 per cent who said motivation.

CICA executive director Peter Tatham says: “No wonder students need help with deciding their future!”

For details on Queensland events see the website [www.aussiecareerweek.com](http://www.aussiecareerweek.com).

## **More room in law**

MAY must be a good month for career events as it will also be Law Week from May 16 to 22.

See Page 4’s story about working as a court reporter.

## **Pay right at Maccas**

HOT about this from fast-food giant McDonald’s?



It’s joined with the Fair Work Ombudsman to make sure it is correctly paying all of its 85,000 employees in Australia.

The pair will actually review about 10 per cent of that workforce to make sure the pay and entitlements are right, paying particular attention to any minimum hourly rates for employees under 16 years of age.

Fair Work Ombudsman Nicholas Wilson says: “Here is a company which sees more profit in great relationships with its staff, and part of building a great relationship is being able to say to workers that they have been

paid every single cent they are entitled to.”

## **Not so smart phones**

BE extra careful when using that mobile phone at work as it could be deadly.

It was in March that CareerOne looked at the mobile phone use in the workplace – especially smartphones with internet access – and the impact they can have on productivity.

FCB partner Matthew Robinson says productivity is only one issue to consider. In a report on the online website HR Daily he also raises concern about the

health and safety issues of using a mobile phone while at work.

“It’s been widely recognised that taking mobile phone calls, texting, or cruising the internet, while trying to undertake another activity which requires a fair degree of skill, does distract from that skill,” he says.

The workplace law firm has already dealt with one case where a man using a mobile phone was killed when he walked into busy traffic, he says.

“You wouldn’t want to have someone who’s in charge of say, Lucas Heights nuclear facility on the mobile phone, or an air traffic controller,” he says. Good point.